



Lake View Nursing Home
Longton Road, Stoke on Trent , ST4 8JD



Review Sheet



Last Reviewed
16 Aug '22



Last Amended
16 Aug '22



Next Planned Review in 12 months, or
sooner as required.

Business impact



Changes are important, but urgent implementation is not required, incorporate into your existing workflow.

Reason for this review

Scheduled review

Were changes made?

Yes

Summary:

This policy will support staff's understanding of modern slavery and human trafficking. It has been reviewed with minor updates made to sections 5.7, 5.8 and 5.9 only. The references and further reading have also been checked and updated.

Relevant legislation:

- The Modern Slavery Act 2015
- Health and Safety at Work etc. Act 1974
- Human Rights Act 1998
- The Health and Social Care Act 2008 (Regulated Activities) (Amendment) Regulations 2012



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<p>Underpinning knowledge - What have we used to ensure that the policy is current:</p>	<ul style="list-style-type: none"> • Author: HM Government: Home Office, (2022), <i>Modern Slavery: Statutory Guidance for England and Wales (under s49 of the Modern Slavery Act 2015) and Non-Statutory Guidance for Scotland and Northern Ireland</i>. [Online] Available from: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/111111/Modern_Slavery_Statutory_Guidance_SNI_v1.03.pdf [Accessed: 16/8/2022] • Author: HM GOVERNMENT, (2022), <i>National referral mechanism guidance: adult (Northern Ireland and Scotland)</i>. [Online] Available from: https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/national-referral-mechanism-guidance-adult-northern-ireland-and-scotland [Accessed: 16/8/2022] • Author: Human Trafficking Foundation, (2018), <i>Human Trafficking Foundation Policy - Improving Victim Support</i>. [Online] Available from: https://www.humantraffickingfoundation.org/policy [Accessed: 16/8/2022] • Author: UK Government Modern Slavery Statement, (2021), <i>UK government modern slavery statement</i>. [Online] Available from: https://www.gov.uk/government/publications/uk-government-modern-slavery-statement [Accessed: 16/8/2022] • Author: HM Government, (2021), <i>Publish an annual modern slavery statement</i>. [Online] Available from: https://www.gov.uk/government/publications/coronavirus-covid-19-reporting-modern-slavery-for-businesses/modern-slavery-reporting-during-the-coronavirus-covid-19-pandemic [Accessed: 16/8/2022] • Author: Salvation Army, (2020), <i>Modern slavery</i>. [Online] Available from: https://www.salvationarmy.org.uk/modern-slavery [Accessed: 16/8/2022] • Author: HM Government, (2022), <i>National referral mechanism guidance: adult (England and Wales)</i>. [Online] Available from: https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms/guidance-on-the-national-referral-mechanism-for-potential-adult-victims-of-modern-slavery-england-and-wales [Accessed: 16/8/2022] • Author: Social Care Institute for Excellence, (2020), <i>Safeguarding adults - Types and indicators of abuse</i>. [Online] Available from: https://www.scie.org.uk/safeguarding/adults/introduction/types-and-indicators-of-abuse [Accessed: 16/8/2022] • Author: HM Government, (2021), <i>Slavery and human trafficking in supply chains: guidance for businesses</i>. [Online] Available from: https://www.gov.uk/government/publications/transparency-in-supply-chains-a-practical-guide [Accessed: 16/8/2022] • Author: HM Government, (2015), <i>Modern Slavery Act 2015</i>. [Online] Available from: https://www.legislation.gov.uk/ukpga/2015/30/contents/enacted [Accessed: 16/8/2022] • Author: HM Government: Home Office, (2021), <i>Independent review of the Modern Slavery Act: final report</i>. [Online] Available from: https://www.gov.uk/government/publications/independent-review-of-the-modern-slavery-act-final-report [Accessed: 16/8/2022]
<p>Suggested action:</p>	<ul style="list-style-type: none"> • Encourage sharing the policy through the use of the QCS App
<p>Equality Impact Assessment:</p>	<p>QCS have undertaken an equality analysis during the review of this policy. This statement is a written record that demonstrates that we have shown due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations with respect to the characteristics protected by equality law.</p>